

# **“Azeraeronavigation” Air Traffic Department**

## **SAFETY POLICY**

Safety is one of our core business functions. We are committed to developing, implementing, maintaining, and constantly improving strategies and processes to ensure that all our aviation activities take place under an appropriate allocation of organizational resources, aimed at achieving the highest level of safety performance and meeting regulatory requirements while delivering our services.

All levels of management and all employees are accountable for the delivery of this highest level of safety performance, starting with the Director of the “Azeraeronavigation” Air Traffic Department.

### **In our operations:**

1. We ensure that the safety policy is communicated to all personnel of the "Azeraeronavigation" ATD.
2. We develop a corporate safety culture in which the participation of each employee and his personal responsibility in safety assurance is of paramount importance.
3. We develop our strategy and business plans considering safety requirements.
4. We attract sufficient funding and human resources to manage and control flight safety and provide the necessary training for all employees involved in safety management in the centers, departments, and services of the "Azeraeronavigation" ATD.
5. We provide the necessary information on safety, we carry out safety analysis, monitoring, and evaluation and we use the results of audits in order to identify hazards and associated risks to prevent them.
6. We ensure that adequate funds are allocated for the purchase of necessary equipment and software to perform reactive and proactive actions for hazard identification and risk management.
7. We improve and develop our management system and management methods to achieve a high level of safety and meet the requirements of the legislation of Azerbaijan Republic, ICAO standards, and recommended practice.
8. We recognize digital transformation as the best way to improve the safety of flight and efficiency of aviation services and to reduce the impact of aviation on the environment;
9. We implement the most advanced innovative technologies of the aeronavigation industry, thereby timely improving the material and technical base of air traffic services and promoting sustainable and efficient solutions;
10. We provide all the "Azeraeronavigation" units with information on identified hazards, risk assessment results, and any information related to safety assurance and safety management.
11. We provide support to the incidents' timely investigation. We ensure the proper implementation of the investigation recommendations.
12. We encourage our staff to improve their competence, skills, and performance.
13. We ensure that no action will be taken against any employee who was involved and/or disclosed a hazard or flight safety occurrence due to unintentional conduct, through the AZANS reporting system, unless such disclosure indicates, beyond any reasonable doubt, an illegal act, gross negligence, willful misconduct, or a deliberate or willful disregard of regulations or procedures.
14. We conduct audits of the safety management system to ensure the continuous improvement of its efficiency.
15. We clearly define, for all staff, managers, and employees alike, their accountabilities and responsibilities for the delivery of the organization's safety performance and the performance of our safety management system.
16. We take measures to reduce safety risks to the lowest possible level.

*Director of “Azeraeronavigation” Air Traffic Department*

**Farhan Guliyev**



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